

Family Business Leadership Governance (FBLG)

Best Practices for Leading Together

**Two Day Open Enrollment
Training Program**

25th & 26th Sep

2024

(9:30 AM - 5:30 PM)

Family Business Leadership Governance (FBLG)

Overview

This two-day training course is designed to equip leaders of family-owned businesses with the knowledge and tools needed to govern and lead the family enterprises' leadership effectively. It will cover the unique challenges family businesses face, including defining family business approach, strategy, family leadership governance structures, policies related to family business members, succession planning, and balancing family dynamics with business objectives.

Learning Content

- ✓ **Family Businesses and Three Circles of Family Business System**
- ✓ **Importance of Governance in Family Businesses**
- ✓ **Family Business Leadership Governance (FBLG) and its Framework**
- ✓ **Difference of Corporate Governance & Family Business Leadership Governance**
- ✓ **The Approach to Leading the Family Business**
 - Family First or Business First
- ✓ **Family Business Strategy Levels**
 - Business Family Strategy
 - Family Business Ownership Strategy
 - Family Business Portfolio Strategy
- ✓ **The Structure of Family Business Leadership**
 - Board of Directors
 - Family Advisory Board
 - Family Council
 - Family Assemblies
 - Family Office

Learning Content

- ✔ **Family Constitution and Succession Planning**
 - Family Constitution (Family Charter or Family Protocols)
 - Components of Family Constitution
 - Process of Writing a Family Constitution
 - The Importance of Succession Planning in Family Businesses
 - Identifying and Preparing the Next Generation of Leaders

Learning Methodology

- ✔ **Interactive Lecture**
- ✔ **Discussion on Real Family Business Issues**
- ✔ **Case Studies of Local and International Family Businesses**
- ✔ **Optional One-on-One Coaching Session with Trainer after two days Training Session**

Program Benefits

Understand the unique dynamics and challenges of family-owned businesses.

Learn about best practices in family business leadership governance.

Explore the role of family business approach, values, and constitution in business families.

Will understand the significance of the Family Constitution and its development process.

Can develop a family constitution as per the family's customized needs.

Able to craft strategies for succession planning and leadership transition.

Who Should Attend

- ✓ Family Business Owners
- ✓ Successors and Next-Generation Family Members
- ✓ Family Business Board Members
- ✓ Senior Executives in Family Businesses
- ✓ Family Business Consultants

Program Investment

220,000/- PKR (Per Person)

Including

- 16 Hours Learning (Two Full Days)
- Branded Training Material
- Lunches & Refreshments
- Program Certificate

Payment Method

Select your preferred payment method:

- **Through Cheque:** Issue a cheque payable to "Jibran Bashir Leadership Institute" or deposit it yourself and share the receipt.
- **Online Transfer:** Make a secure online transfer for your convenience, and kindly provide us with the receipt.

Training Dates:

25th & 26th -Sep-2024

Last Date of Registration:

16th -Sep-2024

Venue:

Jibran Bashir Leadership Institute Lahore, Pakistan.

FACILITATOR'S PROFILE



Jibrán Bashir

Business Consultant | Leadership Coach |
Corporate Trainer | Speaker | Author

Professional Highlights

- Founder of Jibrán Bashir Leadership Institute (JBLI) Founder & Ex-CEO of Highly Keen Management Institute (HKMI).
- Consulted **160 Plus** Organizations of diverse industries as Business/Organization Development Consultant to develop their Strategic Plans, Organizational Structures, Business Processes, Workplace Culture, Key Performance Indicators and People at Leadership and Managerial levels. Further consulted multiple family businesses for developing their Family Business Constitutions.
- Trained **35,000 Plus** Professionals on Leadership, Management & Organizational Performance.
- Coach **400 Plus** CEOs and Directors of multiple Family-Owned Businesses.
- **500 Plus** Media & Public appearances (Television, Radio, YouTube & University Seminars).
- Listed Trainer at Management Association of Pakistan (MAP).
- Served as Visiting Faculty Member at Punjab University and COMSATS, Lahore, Pakistan.
- **20 Years Plus** Professional Experience.

Qualification Highlights

- Business Graduate & Rector Medalist from University of Management & Technology (UMT), Pakistan.
- Certified Director from Lahore University of Management Sciences (LUMS), Pakistan.
- Organizational Leadership Certificate from Harvard Business School (HBS), USA.
- Certified Artificial Intelligence Transformation Leader (CAITL) from United States Artificial Intelligence Institute (USAII), USA.
- Trained Management Consultant & Corporate Trainer from National Productivity Organization (Government of Pakistan), Pakistan.

RESEARCH & PUBLICATION HIGHLIGHTS

- ◆ **1. Strategic Enterprise Artificial Intelligence (The Conceptual Hierarchical Framework) (2024).** International Journal of Business and Management Studies (IJBMS). ISSN 2694-1430
- ◆ **2. Family Business Leadership Governance,** The Integrated Practices of ASLI Framework ISSN 2052-6393(Print), ISSN 2052-6407(Online).
- ◆ **3. Organizational Performance Leadership (2022),** International Journal of Business and Management Studies (IJBMS) ISSN 2694-1430 (Print), ISSN 2694-1449 (Online)
- ◆ **4. Total Leader's Mind (2021),** International Journal of Management Studies and Social Science Research (IJMSSSR) ISSN 2582 – 0265.
- ◆ **5. SPIVSA Framework for Strategic Planning (2020),** Global Scientific Journals (GSJ Publisher) ISSN 2320- 9186.
- ◆ **6. Executive Leadership Coaching Framework (2020),** Global Scientific Journals (GSJ Publisher) ISSN 2320- 9186.
- ◆ **7. Digital Transformation Leadership Consulting Framework (2020),** International European Extended Enablement in Science, Engineering & Management (IEEESEM) ISSN 2320-9151.
- ◆ **8. Architectural Leadership Consulting Framework (2020),** International Journal of Scientific and Engineering Research (IJSER), ISSN 2229 – 5518.
- ◆ **9. HR Corporate Master (2010),** Paper was presented in 2nd South Asian International Conference 2010 arranged by Academy for Global Business Advancement (AGBA) and COMSATS. The paper became available online at the Munich Personal RePEc Archive (Munich University Library) Germany in 2013.
- ◆ **10. Adding intrapreneurial role in HR business partner model: (an extension in the HR business partner model) (2009),** Paper was presented in 2nd International Applied Business Research conference arranged by International Islamic University, Islamabad. (Paper received a distinction as a best paper of the conference). The Paper became available online at the Munich Personal RePEc Archive (Munich University Library) Germany in 2012.
- ◆ **11. Ethics Based Model for Change Management (2008),** paper was presented in South Asian International Conference on Management arranged by Academy for Global Business Advancement (AGBA) and COMSATS. The paper became available online at the Munich Personal RePEc Archive (Munich University Library) Germany in 2015.
- ◆ **12. The Significance of HRM for Small Enterprises of Pakistan (2008),** This paper was presented in International Conference on Management arranged by Higher Education Commission (HEC) of Pakistan and COMSATS. This paper has been published in Conference Proceedings. The paper became available online at the Munich Personal RePEc Archive (Munich University Library) Germany in 2012.

WRITTEN 2 BOOKS

- ◆ **1. Chief Leadership Officer (2015)** (ISBN: 978-969-9820-01-4).
- ◆ **2. Human Resource Management in Pakistan's Context (2012)** (ISBN: 978-969-9820-00-7).



About JBLI

The Jibrán Bashir Leadership Institute (JBLI) is a premier multidimensional leadership solutions organization. We provide unparalleled expertise through our top-tier intellectual products, consulting, coaching, development programs, certifications, and industry leading thought-sharing services

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CONTACT US

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