

JBLI | JIBRAN BASHIR
LEADERSHIP INSTITUTE

A GUIDE TO THE
**ORGANIZATIONAL PERFORMANCE LEADERSHIP
BODY OF KNOWLEDGE**

(OPLBOK) - FIRST EDITION

OPL

AN INTEGRATED APPROACH TO BUILD AND
MAINTAIN THE WHOLE ORGANIZATION FOR
ITS PEAK PERFORMANCE.

www.jbli.org

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Jibran Bashir Leadership Institute (JBLI)

**A GUIDE TO THE
ORGANIZATIONAL PERFORMANCE LEADERSHIP
BODY OF KNOWLEDGE**

***(OPLBOK® Guide)* - First Edition**
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PREFACE

A Guide to the Organizational Performance Leadership Body of Knowledge (OPLBOK) represents a culmination of over two decades of my professional experience and rigorous research. Organizational Performance Leadership (OPL) is introduced here as a new field of study uniquely positioned to address the dynamic challenges faced by modern organizations.

This book discussed multiple elements of an entire organization: strategic planning, structuring, business processes, workplace culture, employee performance management, and talent acquisition and development. These elements are significant for organizational performance (OP), and the vital role of organizational leadership (OL) is to lead the development and execution of these elements as a whole. By understanding and applying the principles outlined in this guide, you will be well-equipped to drive your organization's success.

This book presents the 6Ps-based framework of Organizational Performance Leadership (OPL), which is about achieving yearly organizational goals to realize the long-term vision through the 6Ps: Plan, Parts, Processes, Place, Performance, and People. These 6Ps are interdependent and instrumental in achieving desired organizational results. The 6Ps framework simplifies intricate concepts into practical strategies, making them not only easy to implement but also highly effective. With clear explanations and step-by-step instructions, this guidebook, as OPL Body of Knowledge (OPLBOK), ensures readers can readily apply OPL principles to enhance organizational performance significantly.

The Organizational Performance Leadership Body of Knowledge (OPLBOK) is an essential guide for leaders like you, who are crucial in driving their organizations toward sustained success. By integrating the 6Ps framework into your leadership practices, you can systematically address the dynamic challenges of modern business environments, leading to significant improvements in organizational performance. This guide provides a theoretical foundation and equips you with practical tools and strategies for effective implementation.

JIBRAN BASHIR

About Author

Jibran Bashir

Business Consultant | Leadership Coach | Corporate Trainer | Speaker | Author

Professional Highlights

- Founder of Jibran Bashir Leadership Institute (JBLI)
- Founder & Ex-CEO of Highly Keen Management Institute (HKMI)
- Consulted 165 Plus Organizations of diverse industries as a Business/Organization Development Consultant to develop their Strategic Plans, Organizational Structures, Business Processes, Workplace Culture, Key Performance Indicators, and People at Leadership and Managerial levels. Further, multiple family businesses consulted to develop their Family Business Constitutions.
- Trained 35,000 Plus Professionals on Leadership, Management & Organizational Performance
- Coach 400 Plus CEOs and Directors of multiple Family-Owned Businesses
- 500 Plus Media & Public appearances (Television, Radio, YouTube & University Seminars)
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2. **Family Business Leadership Governance (2024)**, International Journal of Business and Management Review, Vol.12, No.3, pp.55-66, 2024, Print ISSN: 2052-6393, Online ISSN: 2052-6407
3. **Organizational Performance Leadership (2022)**, International Journal of Business and Management Studies (IJBMS), Volume 03; Issue no 06: June 2022 ISSN 2694-1430 (Print), ISSN 2694-1449 (Online)
4. **Total Leader's Mind (2021)**, International Journal of Management Studies and Social Science Research (IJMSSSR), Volume 3, Issue 5 September – October ISSN:2582-0265
5. **SPIVSA Framework for Strategic Planning (2020)**, Global Scientific Journals (GSJ Publisher) Volume 8, Issue 11, November 2020 ISSN 2320-9186
6. **Executive Leadership Coaching Framework (2020)**, Global Scientific Journals (GSJ Publisher), Volume 8, Issue 11, November 2020 ISSN 2320-9186 ISSN 2320-9186
7. **Digital Transformation Leadership Consulting Framework (2020)**, International European Extended Enablement in Science, Engineering & Management (IEEESEM), Volume 8, Issue 10, October-2020 ISSN 2320-9151
8. **Architectural Leadership Consulting Framework (2020)**, International Journal of Scientific & Engineering Research (IJSER) Volume 11, Issue 9, September 2020 ISSN 2229-5518
9. **HR Corporate Master (2010)**, Paper was presented in 2nd South Asian International Conference 2010 arranged by Academy for Global Business Advancement (AGBA) and COMSATS. The paper became available online at the Munich Personal RePEc Archive (Munich University Library) Germany in 2013.
10. **Adding intrapreneurial role in HR business partner model**, (an extension in the HR business partner model) (2009), Paper was presented in 2nd International Applied Business Research conference arranged by International Islamic University, Islamabad. (Paper received a distinction as a best paper of the conference). The Paper became available online at the Munich Personal RePEc Archive (Munich University Library) Germany in 2012.
11. **Ethics Based Model for Change Management (2008)**, paper was presented in South Asian International Conference on Management arranged by Academy for

Global Business Advancement (AGBA) and COMSATS. The paper became available online at the Munich Personal RePEc Archive (Munich University Library) Germany in 2015.

12. **The Significance of HRM for Small Enterprises of Pakistan (2008)**, This paper was presented in International Conference on Management arranged by Higher Education Commission (HEC) of Pakistan and COMSATS. This paper has been published in Conference Proceedings. The paper became available online at the Munich Personal RePEc Archive (Munich University Library) Germany in 2012.

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1. **Organizational Performance Leadership (OPLBOK)(2024)** (ISBN: 978-627-94548-0-5)
2. **Chief Leadership Officer (2015)** (ISBN: 978-969-9820-01-4)
3. **Human Resource Management in Pakistan's Context (2012)** (ISBN: 978-969-9820-00-7)

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Organizational Performance Leadership (OPL) is founded upon two decades of my professional experience and rigorous research. I am deeply passionate about establishing OPL as a pioneering field of study. This book is meticulously crafted to impart the 6Ps-based framework of OPL to equip management professionals with the skills necessary within their organizations. The global corporate sector can implement the conceptual framework of OPL by complying with its standards, which the JBLI has developed.

Jibrán Bashir

About Author

A Business Consultant, Leadership Coach, Corporate Trainer, Speaker and Author. He is a founder of Jibrán Bashir Leadership Institute. He consulted 165 Plus Organizations to develop their Strategic Plans, Organizational Structures, Business Processes, Workplace Culture, Key Performance Indicators, and People at Leadership and Managerial levels. Further, multiple family businesses were consulted to develop their Family Business Constitutions. He trained 35,000-plus Plus Professionals on Leadership, Management, & Organizational Performance and coached 400-plus CEOs and Directors of multiple Family-Owned Businesses.

About JBLI

The Jibrán Bashir Leadership Institute (JBLI) is a premier, digitally global organization at the forefront of delivering multidimensional leadership solutions. As a trusted partner to leaders and organizations worldwide, JBLI combines unparalleled expertise with innovative digital reach, offering top-tier intellectual products, consulting, coaching, certifications, and transformative development programs. Further, JBLI's industry-leading thought-sharing services empower professionals and organizations to excel in an ever-evolving landscape. With a global digital presence, the organization directly brings high-impact, real-world insights to its clients, helping them achieve peak performance and sustainable success across all business sectors.

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